

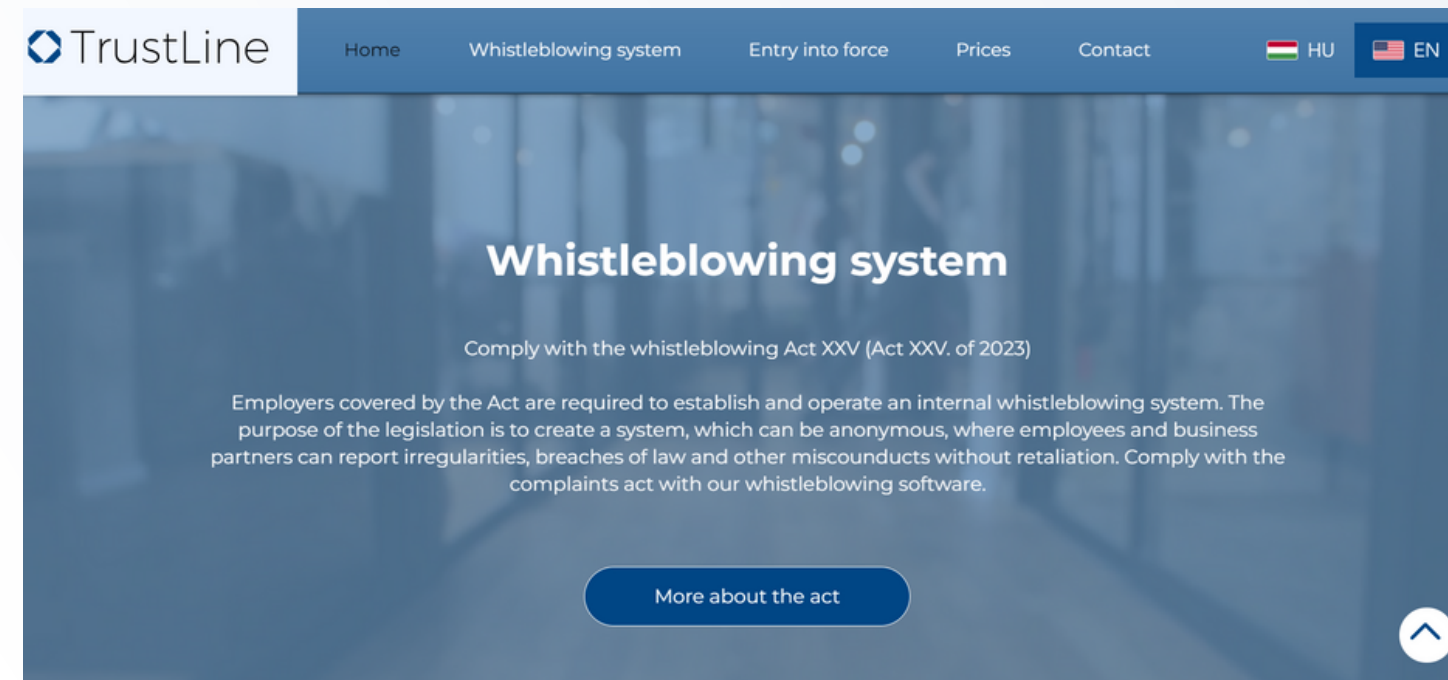
TrustLine

# Operation of Whistleblowing system

[www.trustlinehungary.hu/en](http://www.trustlinehungary.hu/en)

## Comply with the Whistleblowing Act (Act XXV. of 2023)

Employers covered by the Act are required to establish and operate an internal whistleblowing system. The purpose of the legislation is to create a system, which can be anonymous, where employees and business partners can report irregularities, breaches of law and other misconducts without retaliation. Comply with the complaints act with our whistleblowing software.



## Who is affected?

### Mandatory from 24 July 2023

Any organisation, regardless of its size, including a one-person sole proprietorship, that is subject to Act LIII of 2017 on the Prevention and Combating of Money Laundering and Terrorist Financing (Pmt.), including, but not limited to, the following:

- jewellery shops, pawnshops
- merchants, if their cash turnover at any time may exceed HUF 3.000.000
- dealers or brokers in works of art or antiques
- head office service providers
- insurance companies
- auditors
- persons carrying on the activities of accountants, tax consultants, chartered accountants, tax advisers
- persons carrying out activities relating to real estate

### Mandatory from 24 July 2023

All organisations with at least 250 employees, be they companies, NGOs or cooperatives.

### Mandatory from 17 December 2023

All organisations with at least 50 employees, be they companies, NGOs or cooperatives.



# How does the system work and how do we help?

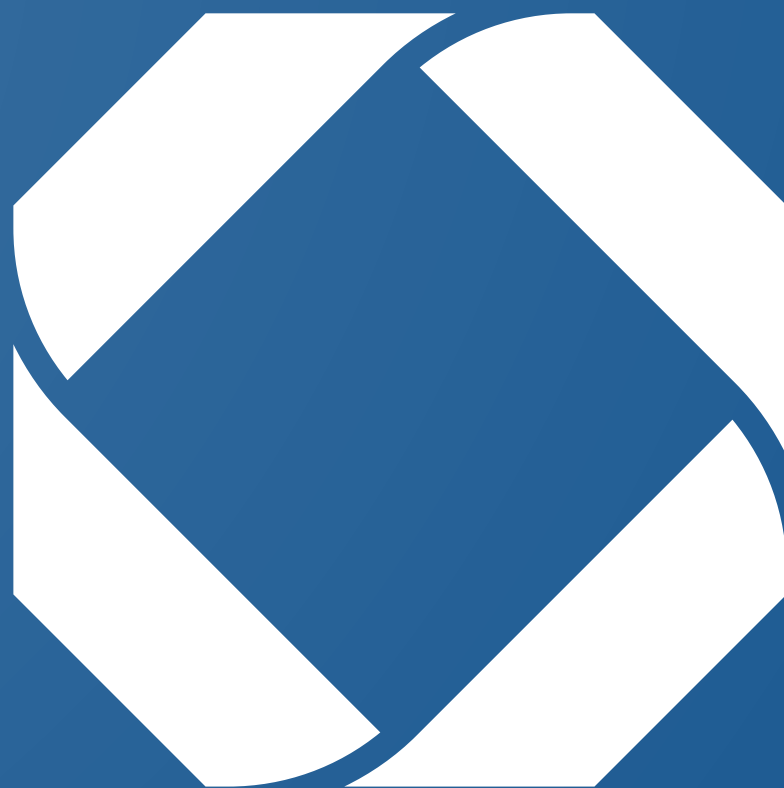
With our proprietary software and expert team, we provide our customers a complex solution tailored to their needs:

1. We develop and operate the whistleblowing system
2. We draw up the necessary regulations and provide informations and guidelines
3. We provide a unique link and QR code for reporting
4. We conduct investigations in accordance with the law
5. We report to our partners on the case and make recommendations
6. We inform the whistleblower and close the case

<b>Pmt Mini</b> (organisations subject to pmt.)	<b>Standard</b> (up to 249 employees)	<b>Standard plus</b> (over 250 employees)
<ul style="list-style-type: none"><li>• Software operation,</li><li>• Unique reporting link,</li><li>• QR code for faster access</li><li>• Whistleblowing policy, information for employees, guidelines</li><li>• Missed investigation: 19.900 HUF + VAT/report</li><li>• Investigation: from 49.900 HUF + VAT/report</li></ul>	<ul style="list-style-type: none"><li>• Software operation, availability of professional staff,</li><li>• Unique reporting link</li><li>• QR code for faster access,</li><li>• Whistleblowing policy, information for employees, guidelines</li><li>• Full legal compliance (whistleblowing law)</li><li>• Includes unlimited number of investigations</li></ul>	<ul style="list-style-type: none"><li>• Software operation, availability of professional staff,</li><li>• Unique reporting link</li><li>• QR code for faster access,</li><li>• Whistleblowing policy, information for employees, guidelines</li><li>• Full legal compliance (whistleblowing law)</li><li>• Includes unlimited number of investigations</li></ul>
<p><b>Price: 5.900 HUF + VAT / month</b> (Offer: If you buy it in one piece for 2023, then <b>until 31.12.2023: 9.900 HUF + VAT in total</b>)</p>	<p><b>Price: 19.900 HUF + VAT / month</b> (Offer: If you buy it in one piece for 2023, then <b>Until 31.12.2023: 12.900 HUF + VAT / month</b>)</p> <p><i>*In case of acceptance of the offer, the promotional monthly fee due for 2023 will be invoiced in one sum at the same time as the order prior to execution. The full monthly fee will be payable for each calendar month commenced, except that no fee will be charged for the month of July 2023.</i></p>	<p><b>Price: 29.900 HUF + VAT / month</b> (Offer: If you buy it in one piece for 2023, then <b>until 31.12.2023: 19.900 HUF + VAT / month</b>)</p> <p><i>*In case of acceptance of the offer, the promotional monthly fee due for 2023 will be invoiced in one sum at the same time as the order prior to execution. The full monthly fee will be payable for each calendar month commenced, except that no fee will be charged for the month of July 2023.</i></p>
<a href="#">Order</a>	<a href="#">Order</a>	<a href="#">Order</a>

In case of acceptance of the offer, the promotional monthly fee due for 2023 will be invoiced in one sum at the same time as the order prior to execution. The full monthly fee will be payable for each calendar month commenced, except that no fee will be charged for the month of July 2023.





TrustLine Hungary Kft. 2023 © all rights reserved.

7542 Kisbajom, Kossuth Lajos utca 111.

[www.trustlinehungary.hu](http://www.trustlinehungary.hu)

[info@trustlinehungary.hu](mailto:info@trustlinehungary.hu)

[+36-20/393-9073](tel:+36-20-393-9073)